

How Are We Doing?

Results from the 2011 Program Quality Assessment Tool Findings

November 2011

In September and October 2011, a group of CARE volunteers reviewed the Program Quality Assessment Tools received from 60 programs in 24 countries. Through a Women's and Gender Empowerment lens we reviewed this important source of information for clues about the effectiveness of our work worldwide. Below we reflect on this year's findings.

The Program Quality Assessment Tool (PQAT) is not a gender tool. None of the questions in the PQAT explicitly refer to women's empowerment or gender; the tool consists of open ended questions that CARE staff use to reflect on their program's quality. The thoughtful responses from country offices show the ways in which women's empowerment and gender issues are being addressed in programming, and to identify the areas still in need of improvement.

So what did we find out in our GED PQAT review this year?

	2011	2010
Programs submitting PQAT data for review	60	44
Countries that submitted PQAT data for review	24	19
Percent of programs that have an explicit focus on women and girls as an impact group	73.3%	70%
Percent of programs citing use of a gender analysis	62.1%	45.5%
Percent of programs citing use of power analysis	43.1%	27.3%
Percent of programs working with women's groups/movements	37.9%	34.4%
Percent of programs that say they need to do further gender analysis	30.5%	13.6%

The 2011 Program Quality Assessment Reports cited the following gender-related **strengths in 2011**:

- fully developed pathways relating to women's rights and access to services,
- work with multiple stakeholders (women, girls, local leaders, general community),
- use of a holistic analysis and theory of change,
- engaging men and boys,
- strong impact group identification process, and
- development of gender strategies to obtain empowerment .

However challenges still remain on some issues...While most programs reported women, girls, and marginalized individuals as impact groups, this year's data highlights the continued need for more work around issues of **GBV, women's movements, and sexual abuse and exploitation**.

	2011	2010
Percent of programs with no mention of any work to address gender-based violence	61.4%	63.6%
Percent of programs with no mention about working with women's groups/movements	55.2%	52.3%
Percent of programs that did not mention any actions to address sexual abuse and exploitation	77.2%	72.7%

A new question this year regarding the **sexual division of labor** also indicates that this is an area in need of improvement with only 14% of programs reviewed responding that they do address time poverty in their work with women and girls.